

Professionalism: Taking Your Team to Next Level

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Great Lakes Trade Expo 2017

G.R.O.W.

- A. Greatness: _____ your team for greatness.
1. Vision: What we *really* do and why.
 2. Cultivating Greatness.
 3. Do I focus on the results, actions, behaviors or culture?
- B. _____: the ability to get back up, adapt and overcome.
1. Expect change, set backs, hardships and failures.
 2. Don't let people lose hope, feel helpless, complain, whine, gossip, or find excuses.
 3. Create a culture of adapting and overcoming by making the *worst* job you do the *glory* of the team.
- C. _____: Great organizations look at challenges, obstacles and problems as possibilities for growth.
1. Mentoring engages people while teaching critical information such as an eye for detail.
 2. Excel through high standards and excellence within.
 3. Grow a legacy – Landscape University.
- D. Wisdom: Great teams are always _____ toward Wisdom.
1. Focus on the team culture.
 2. Never stop training and growing your #1 asset, your people.
 3. You become who you hang out with.
 4. Promote and provide a beautiful environment for the execution of core values.

Answers: Cultivating, Resiliency, Opportunity, walking

